

Volunteer and Confidentiality Policy

This policy helps to ensure volunteers are well prepared to meet the needs of the organization and the clients we serve. Volunteers are expected to act in accordance with the Birthright Charter, and all legal and ethical codes of conduct.

Definition of a volunteer – a person working with the organization without expectation of pay or compensation for time offered. Birthright accepts volunteers of any race, sex, or creed. All volunteers must believe firmly in the Birthright charter and have a sincere desire to help pregnant women - without expecting any reward or admiration in return.

Birthright will provide training opportunities and information for each volunteer. Volunteers who work with clients may be required to obtain more training; as needed to ensure the person serving in the position is prepared to meet the needs of the clients. Directors may at any time supervise volunteers, as a way to determine if they are prepared and fully trained. If required or requested, Birthright may choose to have a background check completed on volunteers.

Birthright volunteers strive to develop their skills constantly. This means reviewing training materials regularly, reading new material that comes into the office, attending volunteer meetings/training sessions.

Birthright volunteers are required to hold information regarding clients in strictest confidence. This includes their name, personal information and situations discussed during time spent working with them at Birthright. Information about the client should not be discussed with individuals, groups, or agencies outside of Birthright without the client's knowledge and consent.

Birthright is a pro-life organization offering alternatives to abortion. As a Birthright volunteer you may be faced with women who choose abortion in response to an unplanned pregnancy. Our responsibility to the client is to offer non-judgmental friendship, accurate information, and guidance in finding the resources to assist her in parenting, placing for adoption, or managing the struggles she faces at this time of her life. At no time would a Birthright volunteer make a referral for an abortion.

Birthright is a non-political organization. As a 501(c)(3) charitable organization, Birthright must not be organized or operated for the benefit of private interest, and no part of the organizations earnings may go to any private shareholder or individual. Section 501(c)(3) organizations are restricted in political and legislative lobbying activities; it may not attempt to influence legislation as a substantial part of its activities and it may not participate in any campaign activity for or against political candidates.

As a volunteer it is not required of you to provide money, your personal phone number or address, or personal support to a client. You have the right to safety and security. If at any time a situation becomes of a concern for you; this should be expressed directly and immediately to the Director.

I hereby have read, understand and fully agree to uphold the expectations of a Birthright Volunteer and policies in regard to Client Confidentiality, and am willing to abide by these standards.

Volunteer signature and date

Approved January 2020